

January 8, 2021

The New York City Mayor's Office for People with Disabilities (MOPD) writes to support the intent of the Nasdaq Stock Market's proposal to adopt listing rules related to board diversity, provided that the proposal be amended to also include disability.

As the largest minority group in the world, the disability community is critical to ensuring all aspects of diversity are represented. Much like the experiences of other underrepresented groups, members of the disability community are more likely to face workplace discrimination and greater rates of unemployment as compared to their nondisabled peers. People with disabilities bring an important perspective to the table, and including them in corporate governance would help ensure full inclusion for all. Thus, MOPD urges Nasdaq and the Securities and Exchange Commission to revise the proposed listing rules to include disability alongside racial, ethnic, gender, and LGBTQIA+ board diversity requirements.



Victor Calise
Commissioner